

JOEY HAVENS, CPA, CGMA

Author, Speaker, Christian, Leader



JOEY HAVENS has a 30+ year history of growing leaders and elevating others based on a personal purpose of helping people see and realize their full potential. He recently retired from HORNE, a top 25 CPA firm, after serving in several roles since joining them in 1984, including as the executive partner where he led more than 2,000 team members to build the Wise Firm, HORNE's people-first culture.

Joey actively challenges the mainstays of business culture and strategic planning. He advocates for growing leaders faster using holistic approaches and intentional sponsorship. In addition to his weekly beBetter blog, he is the author of numerous white papers and articles, including "Becoming the Firm of the Future," published by AICPA. He has coauthored four books during his career at HORNE, including his newest *Leading with Significance: How to Create a Magnetic, People-First Culture*.

Joey is an active member of CPA Practice Advisor's Top 30 Thought Leaders, where he works with other accounting professionals to help lead and shape the industry. Joey is a frequent presenter/teacher/facilitator on creating a culture of belonging, strategic planning, and leadership development and loves to teach young professionals the "ABCs to Outstanding."

He currently serves on the board of Empower Mississippi, an advocate for school choice. He is a past board member of HORNE LLP, Friends of Children's Hospital, JDRF, Make-A-Wish Foundation, AICPA Women's Initiative Executive Committee and The Mustard Seed, a Christian community for adults with developmental disabilities. Joey earned a bachelor of business administration from the University of Mississippi. He attends St. Francis Catholic Church with his wife, Cathy. They love to spend time with their eight grandchildren.